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May 13, 2025

Company name : The Yamagata Bank, Ltd.
Name of representative : Eiji Sato, President
(Securities code: 8344;
Prime Market,
Tokyo Stock Exchange)
Inquiries : Takuji Ishizawa, Executive Officer
and General Manager of Corporate
Planning Division
(Telephone : +81-23-623-1221)

Notice Concerning Changes of Representative Director and Executive Personnel

The Yamagata Bank, Ltd. hereby announces that the following changes of representative director and other executive personnel were made at the Board of Directors held on May 13, 2025. Please note that personnel changes will be officially resolved at the Ordinary General Meeting of Shareholders and at the subsequent Board of Directors scheduled to be held on Jun 25, 2025.

1. Representative Director

(1) Retiring Representative Director

| Name | Current position | New position |
|---------------------|--------------------------------------|--------------------|
| Kichishige Hasegawa | Chairman and Representative Director | Advisor(Part-time) |

(2) Reason for change

Retire due to the expiration of its term of office

2. Other Executive Personnel

(1) Newly Appointed Director (Excluding Director Serving as Audit and Supervisory Committee Member)

| Name | New position | Current position |
|---------------|---|----------------------------|
| Hiroyuki Sasa | Director and Managing Executive Officer | Managing Executive Officer |

(2) Newly Appointed Director Serving as Audit and Supervisory Committee Member

| Name | New position |
|--------------|--|
| Naoto Hirota | Outside Director Serving as Audit and Supervisory Committee Member |

(3) Retiring Director Serving as Audit and Supervisory Committee Member

| Name | Current position | New position |
|---------------|--|--------------------|
| Yasumasa Gomi | Outside Director Serving as Audit and Supervisory Committee Member | Advisor(Part-time) |

(4) Scheduled to be Promoted to Managing Executive Officer

| Name | New position | Current position |
|-----------------|----------------------------|-------------------|
| Takuji Ishizawa | Managing Executive Officer | Executive Officer |

(5) Scheduled to be Promoted to Executive Officer

| Name | New position | Current position |
|-------------|-------------------|---|
| Kaoru Chino | Executive Officer | General Manager, System Planning Division |

(6) Retiring Managing Executive Officer

| Name | Current position | New position |
|------------------|----------------------------|---|
| Tsutomu Komagome | Managing Executive Officer | Representative director of YAMAGIN HOSHO SERVICE Co.,LTD and YAMAGIN CARD SERVICE Co.,LTD |

3. Expected Date of Changes

Jun 25, 2025

4. New Officer Structure after Executive Personnel Changes (thereafter Jun 25, 2025)

(1) Directors (excluding Directors Serving as Audit and Supervisory Committee Member)

| Position | Name | Others |
|--|------------------|---------|
| President (Representative Director) | Eiji Sato | |
| Senior Managing Director (Representative Director) | Shinichiro Miura | |
| Director and Managing Executive Officer | Yutaka Touyama | |
| Director and Managing Executive Officer | Hiroyuki Sasa | [Newly] |
| Outside Director | Yumiko Inoue | |
| Outside Director | Keitaro Harada | |

(2) Directors Serving as Audit and Supervisory Committee Member

| Position | Name | Others |
|--|-----------------|---------|
| Director Serving as Full-time Audit and Supervisory Committee Member | Takuro Taruishi | |
| Outside Director Serving as Audit and Supervisory Committee Member | Masanori Oshino | |
| Outside Director Serving as Audit and Supervisory Committee Member | Meiko Okamoto | |
| Outside Director Serving as Audit and Supervisory Committee Member | Naoto Hirota | [Newly] |

(3) Executive Officers

| Position | Name | Others |
|----------------------------|-------------------|-------------|
| Managing Executive Officer | Izumi Hasegawa | |
| Managing Executive Officer | Tomokazu Kan | |
| Managing Executive Officer | Mitsuru Imokawa | |
| Managing Executive Officer | Takuji Ishizawa | [Promotion] |
| Executive Officer | Toshiyuki Komatsu | |
| Executive Officer | Haruyoshi Shikama | |
| Executive Officer | Osamu Azegami | |
| Executive Officer | Toshiyuki Ariumi | |
| Executive Officer | Takayuki Goto | |
| Executive Officer | Satoshi Kikuchi | |
| Executive Officer | Kaoru Chino | [Newly] |

End